


PUBLIC ADMINISTRATION AND POST-CONFLICT RECONSTRUCTION

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WHY SO MANY CONFLICTS ?

- ECONOMIC CRISIS
 - COLLAPSE OF STATES
 - ETHNICITY
 - WARLORDISM
 - MESSIANIC MOVEMENTS
 - EXCLUSION
 - DIVERSITY
- 

SIMULTANEOUS PROCESSES

- WAR TO PEACE
 - NON ELECTED TO ELECTORAL DEMOCRACY
 - STATE OR PLANNED ECONOMY TO MARKET
 - CENTRALISED TO DECENTRALISED
 - SINGLE TO MULTI-ACTOR SOCIETIES
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- The bottom right corner of the slide features a decorative graphic consisting of several concentric circles, resembling ripples in water, rendered in a lighter blue shade than the background.

A THEORY OF POST CONFLICT IS POSSIBLE ?

- TOO EARLY
- CURRENT PHASE: CASE STUDIES
- SOME METHODOLOGICAL REMINDERS

STILL SOME POINTERS

- TO INTRODUCE THE DEBATE
- SOME METHODOLOGICAL ISSUES
- OWN EXPERIENCES

PREPARE POST CONFLICT RECONSTRUCTION DURING CONFLICT



IMPORTANCE OF CONTINUITY OF
ADMINISTRATION DURING THE CONFLICT

KEEP ADMINISTRATION GOING

PRESERVE ETHICS AND
DISCIPLINE

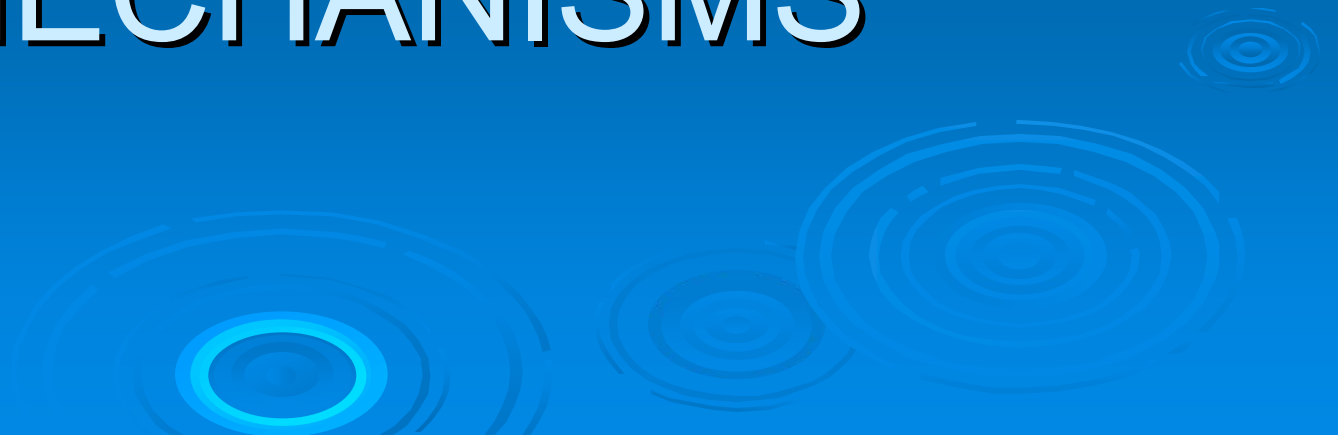
Decorative graphic consisting of several concentric circles in shades of blue, located in the bottom right corner of the slide.

PREPARING PA FOR PEACE

- PLAN THE TRANSITION
- DO NOT WAIT FOR EXTERNAL AID
- IDENTIFY LOCAL RESOURCES

AFTER PEACE

USE SOCIAL HEALING
MECHANISMS



INCLUDE FORMER
BELLIGERENTS IN THE
POLITICAL SYSTEM



BUT KEEP
HOMOGENEITY IN THE
PUBLIC SERVICE



PREVENT FLARES OF
CRIMINAL ACTIVITY

REINTEGRATE FORMER
BELLIGERANTS



A NON TRADITIONAL APPROACH FOR PA

- UNDERSTAND THE CONFLICT
- NEW PROBLEMS? NEW SOLUTIONS !

NEW ROLES FOR PUBLIC ADMINISTRATION

➤ MANAGE RESETTLEMENT

➤ CHILDREN SOLDIERS

➤ RAPID URBANISATION



NEW CAPACITIES REQUIRED

➤ EVALUATION

➤ PREVENTION



NEW RESOURCES AND NEW SPACES

- PERSONALITIES – SOCIAL CATALYSTS
- SHARED GOVERNANCE - AGENDA 2025
- DIASPORA

TRAIN PUBLIC SERVANTS FOR NEW ROLES

NEW ATTITUDE
TRAIN WHOLE INSTITUTIONS



NEW SECTORS

➤ LAW

➤ POLICE

➤ THE JUDICIARY



INTERNATIONAL COMMUNITY

- STRENGTHEN LOCAL INSTITUTIONS
- IDENTIFY NATIONAL EXPERTS

RISKS

➤ TOO MUCH ATTENTION TO GOVERNANCE

- ELECTIONS
- PARLIAMENT

TO THE DETRIMENT OF PUBLIC
ADMINISTRATION



IS IT AN OPPORTUNITY?

➤ RE MOTIVATION

➤ COMMITMENT FOR PUBLIC GOOD

➤ INNOVATION

➤ MODERNISATION



YES !

➤ DIALOGUE

➤ SENSITIVITY

➤ UNDERSTANDING

➤ COMMITMENT

