# DEVELOPING CAPACITY FOR CONFLICT ANALYSIS AND STRATEGIC RESPONSE

This training module is one of four prepared on developing skills for conflict management in sub-Saharan Africa. The modules are intended to enhance Governments' capacities to anticipate and respond to conflicts and crises by formulating policies and strategies for the early mitigation and on-going management of conflicts before they become violent.

#### WORKSHOP THEME

This training workshop for conflict analysis and strategic response will follow a step-by-step process. It will first seek to elicit the factors which underlie conflict and the characteristics of peace sought by the community. From this, an explicit understanding of conflict and peace dynamics will emerge. The next step identifies key conflict and peace generating indicators. Further steps involve deeper levels of analysis, such as categorizing the indicators according to their structural or dynamic nature, weighing their relative importance, and assessing the linkages and synergy among them. From this analysis, strategy options for preventive measures will be developed and the actors in position to take action will be identified. In addition, joint activities that can be initiated among actors and measures to be addressed will be developed. Finally, the anticipated impacts of the measures proposed, in both the short term and long term, will be analysed as to how they may mitigate or exacerbate potential conflict situations.

## **OBJECTIVES**

The *conflict analysis and strategic response* training workshop aims at assisting participants to understand, analyse and anticipate potential sources of conflict in order to develop strategic responses. To achieve this, the training workshop applies an analytical framework that will enable participants to understand and work with the causes and dynamics of conflict within their own situation. It will then guide participants through the framework in order to develop skills for identifying, analysing and monitoring peace and conflict indicators, as well as for planning and integrating strategic approaches to peace building.

#### **GOAL**

As the demands on government officials, policy makers, planners and practitioners become more complex, the demand for skills in conflict analyses and development of strategic responses will increase. The goal is to enable participants to better understand the impact of community, national and international policies on peace, conflict and development. As a result of imparting these skills, it is hoped that such understanding will inform their actions and that timely and appropriate responses to conflict will be enhanced.

## PARTICIPANTS AND DURATION

The workshop is targeted at mid-level government officials and civil society groups. Participants will be drawn from: national and local governments, national and international NGOs, international development agencies, the private sector and academia. The training will be delivered over five days.

## FOR MORE INFORMATION:

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